Người ký: CÔNG TY CỔ PHẦN VIGLACERA ĐÔNG TRIỀU
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JOINT STOCK COMPANY
VIGLACERA DONG TRIEU

Số .../2025/NQ-ĐHĐCĐ.DTC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, February 20, 2025

Draft

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIGLACERA DONG TRIEU JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the Socialist Republic of Vietnam;

Pursuant to the current Charter of organization and operation of Viglacera Dong Trieu Joint Stock Company;

Pursuant to the content and agenda of the 2025 Annual General Meeting of Shareholders of Viglacera Dong Trieu Joint Stock Company; Pursuant to the minutes of the 2025 Annual General Meeting of Shareholders No. ..../2025/BB-ĐHĐCĐ.DTC dated March 20, 2025 of Viglacera Dong Trieu Joint Stock Company.

The 2025 Annual General Meeting of Shareholders (AGM) of Viglacera Dong Trieu Joint Stock Company was held at the hall of Viglacera Dong Trieu Joint Stock Company - Xuan Son Ward - Dong Trieu Town - Quang Ninh Province on March 20, 2025.

The meeting was attended by .... shareholders owning and authorized representatives for ..... shares, accounting for .....% of the total number of voting shares of the Company.

The 2025 Annual General Meeting of Shareholders on March 20, 2025 of Viglacera Dong Trieu Joint Stock Company unanimously voted to pass the following decisions:

RESOLUTION

Article 1. Approval of the report of the Board of Directors (BOD), the report of the Supervisory Board (BOS) and the report on production and business results of the Company's Board of Directors:

1. Report of the Board of Directors on the results of operations in 2024;
2. Report of the Company's Supervisory Board on the results of operations in 2024;
3. Report on production and business results in 2024 of the Company's Board of Directors;

Article 2. The General Meeting of Shareholders approves the production and business results (SXKD) and the Financial Statement of 2024 audited by AASC Auditing Company Limited with some key indicators as follows:

No	Target	Unit	Performed 2024
1	Net revenue from sales and services	Tr.đồng	141.522
2	Total accounting profit before tax	Tr.đồng	-36.956

Article 3. The General Meeting of Shareholders approves the distribution of profits in 2024 as follows:

1.Profit distribution:

Because the Company's after-tax profit in 2024 was a loss of VND 36,955,501,333. not eligible for distribution according to current regulations of law.

2.Dividend payment in 2024:

Because the production and business results in 2024, Viglacera Dong Trieu Joint Stock Company suffered a loss, so it did not pay dividends in 2024 due to lack of payment sources.

3.Remuneration for the Board of Directors and the Board of Supervisors of the Company in 2024: Not implemented

Article 4. The General Meeting of Shareholders approves the production and business plan targets for 2025 as follows:

1.Main plan targets:

No	Target	Unit	Plan 2025
1	Revenue	M.VND	184.607
2	Profit before tax	M.VND	-14.994

2. Profit distribution plan for 2025:

- Dividends and fund allocation: Not implemented
- The remuneration level for the Board of Directors and the Board of Supervisors of the Company in 2025 is based on the performance results of 2025. The Board of Directors of the Company will submit it to the 2026 Annual General Meeting of Shareholders for consideration.

Article 5. Approval of the results of the 2024 contract implementation and approval of the policy for Viglacera Dong Trieu Joint Stock Company to sign a product purchase and sale contract under the approval authority of the General Meeting of Shareholders:

The General Meeting of Shareholders unanimously approved:

- Approval of the results of the product purchase and sale contract with Viglacera Ha Long Trading One Member Co., Ltd. in 2024, the value of the implemented contract (the Company's sales revenue excluding VAT) is 136,914,956,730 VND.
- Agree on the policy for Viglacera Dong Trieu Joint Stock Company to sign a contract for the purchase and sale of products with Viglacera Ha Long Trading One Member Co., Ltd. Authorizing the Board of Directors and the Executive Director of the Company to implement in accordance with the Company's Charter and the provisions of the current Enterprise Law.

Article 6. Approval of the selection of the 2025 financial statement auditing company:

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of the 2025 financial statement auditing company, which is one of the companies listed in the list of independent auditing companies approved by the State Securities Commission.

Article 7. Implementation provisions

This Resolution of the General Meeting of Shareholders is prepared, announced and unanimously approved by all shareholders at ... hours ... minutes on March 20, 2025.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Board of Management of the Company to base on the content of this Resolution to direct and organize the implementation in accordance with the law and the Company's Charter.

ON BEHALF OF CONGRESS PRESIDERATION
CONGRESS CHAIRMAN

Tran Thanh

Recipients:
- *General Meeting of Shareholders*
- *Securities Commission, HNX*
- *Board of Directors*
- *Supervisory Board*
- *Board of Directors*
- *Factories, functional departments*
- *Save clerical, Company Secretary*